BYLAWS

of

DISCOVERY HUB FOUNDATION

a Washington Not-For-Profit Corporation

ARTICLE I — Company Formation

1.01. FORMATION.

This Corporation is formed pursuant to the laws of the State of Washington, as stated in the Articles of Incorporation for the Corporation.

1.02. CORPORATE CHARTER COMPLIANCE.

The Board of Directors (the "Board") acknowledges and agrees that they caused the Articles of Incorporation to be filed with the Washington Secretary of State and all filing fees have been paid and satisfied.

1.03. REGISTERED OFFICE & REGISTERED AGENT.

The registered office of the Corporation is located at 2405 185th PL NE, Redmond, WA 98052. The registered agent is Jayaprakasam Siddian Thiruna. The address of the registered office may be changed from time to time by notifying the Washington Secretary of State.

1.04. OTHER OFFICES.

The Corporation may have other offices, either within or outside of Washington, as selected by the Board.

1.05. CORPORATE SEAL.

The Board may adopt a corporate seal; however, its use is not required.

1.06. PURPOSE.

Discovery Hub Foundation is organized exclusively for charitable, educational, and scientific purposes, including the promotion of educational programs and health-related activities for children, and for the making of distributions to organizations that qualify as tax-exempt under Section 501(c)(3) of the Internal Revenue Code. No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to, its directors, officers, or other private persons. The Corporation shall not carry on any activities not permitted to be carried on by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code.

1.07. ADOPTION OF BYLAWS.

These Bylaws have been adopted by the Board on behalf of the Corporation.

ARTICLE II — Board of Directors

2.01. INITIAL MEETING OF THE BOARD.

The Board has conducted and completed the initial meeting necessary to begin the business operations of the Corporation, including the adoption of these Bylaws.

2.02. POWERS AND NUMBERS.

All affairs, property, and interests of the Corporation shall be managed by or under the direction of the Board. Until these Bylaws are amended, the Board consists of three (3) directors elected for staggered terms as follows:
Ponni Elango (President): initial term of 1 year
Jayaprakasam Siddian Thiruna (Treasurer): initial term of 2 years
Shivani Jayaprakasam (Secretary): initial term of 3 years
Successor directors will be elected for three (3) year terms at annual meetings.
The Corporation must always maintain at least three (3) directors.

2.03. DIRECTOR LIABILITY.

Each director is required to act in good faith, with reasonable and prudent care, and in the best interest of the Corporation. Directors who fail to comply with this standard shall be personally liable to the Corporation for any improper acts.

2.04. ELECTION OF DIRECTORS.

Directors are elected at each annual meeting of the Board unless a special meeting is called to remove a director or fill a vacancy.

2.05. REMOVAL OF DIRECTORS.

At any meeting called expressly for that purpose, any director may be removed by an affirmative majority vote of the current Board.

2.06. VACANCIES.

Vacancies may be filled by affirmative vote of a majority of the remaining directors. A director elected to fill a vacancy serves the remainder of the vacated term.

2.07. MEETINGS.

Board meetings may be held at 2405 185th PL NE, Redmond, WA 98052 or any other location, including by video or telephone conference. Regular meetings require reasonable advance notice.
Special meetings require at least 48 hours' notice and may be called by the President, Secretary, Treasurer, or any director.

2.08. ACTION WITHOUT A MEETING.

Any action requiring a Board meeting may be taken without a meeting if all directors unanimously consent in writing and the consent is recorded in the minutes.

2.09. QUORUM AND VOTING.

A simple majority of current directors (2 of 3) constitutes a quorum. The act of a majority of directors present at a meeting where a quorum exists is the act of the Board.

2.10. REMUNERATION.

Directors shall serve without compensation unless the Board passes a resolution authorizing reasonable compensation. Any such arrangement must be disclosed and handled per Article IX (Conflict of Interest Policy) of these Bylaws.

2.11. NO LOANS.

No loans may be made by the Corporation to any director.

2.12. INDEMNIFICATION.

The Corporation shall indemnify any director made party to a proceeding arising from official acts on behalf of the Corporation, provided the director acted in good faith and in the best interest of the Corporation.

2.13. REMOTE PARTICIPATION.

Directors participating by telephone or video conference are deemed present in person at the meeting.

ARTICLE III — Members

3.01. MEMBERSHIP.

Until such time that these Bylaws are amended, the Corporation has no members.

ARTICLE IV — Officers

4.01. OFFICERS AND INITIAL APPOINTMENTS.

The Corporation shall have a President, Treasurer, and Secretary, elected by the Board. The same person may not concurrently hold the offices of President and Secretary. Officers serve one (1) year terms or until successors are elected.

President: Ponni Elango
Treasurer: Jayaprakasam Siddian Thiruna
Secretary: Shivani Jayaprakasam

4.02. REMOVAL AND RESIGNATION.

Any officer may be removed by the Board at any time, with or without cause. Any officer may resign by giving written notice to the Board.

4.03. THE PRESIDENT.

The President shall have general supervision of the Corporation's daily affairs and perform all duties required by the Board. The President executes all contracts, deeds, and instruments on behalf of the Corporation.

4.04. THE SECRETARY.

The Secretary shall: issue notices for all Board meetings; keep minutes of all meetings; maintain custody of corporate records and books; and make reports as required by the Board.

4.05. THE TREASURER.
The Treasurer shall: have custody of all corporate funds and maintain regular books of account; disburse funds as ordered by the Board with proper vouchers; sign all checks and financial instruments on behalf of the Corporation; and report financial conditions to the Board at each meeting.
If the Treasurer is unavailable, the President may execute financial documents.

4.06. LIABILITY.
Each officer is required to act in good faith, with reasonable and prudent care, and in the best interest of the Corporation.

4.07. NO LOANS.
No loans may be made by the Corporation to any officer.

4.08. INDEMNIFICATION.
Officers shall be indemnified by the Corporation for acts taken in good faith in their official capacity.

ARTICLE V — Books and Records

5.01. The Corporation shall keep complete and accurate minutes of all Board proceedings, all actions taken without a meeting, and all waivers of notices.

5.02. The Corporation shall maintain appropriate accounting records, kept entirely separate from any related for-profit entities.

5.03. Any director has the right, upon written request, to inspect and copy during usual business hours: the Articles of Incorporation; these Bylaws; all Board minutes; annual financial statements; and all other corporate records.

ARTICLE VI — Notices

6.01. Notice to any officer or director may be delivered personally, by mail, or by electronic transmission to their last known address on file.
If mailed, notice is deemed delivered on the fifth business day after deposit in the United States mail with first-class postage prepaid.

ARTICLE VII — Special Corporate Acts

7.01. EXECUTION OF INSTRUMENTS.
All contracts and instruments that acquire, transfer, or dispose of any assets

of the Corporation must be executed by the President.

7.02. SIGNING OF CHECKS.

All checks, payments, and disbursements of corporate funds must be signed by the Treasurer, or by the President if the Treasurer is unavailable.

7.03. RELATED PARTY TRANSACTIONS.

Any transaction between the Corporation and a business in which a director holds an ownership interest (including Discovery Hub Education and Discovery Hub Therapies) shall be treated as a related-party transaction. Such transactions require: (1) fair market value terms; (2) a written agreement; (3) approval by disinterested board members only; and (4) documentation in Board minutes.

7.04. DISSOLUTION AND DISTRIBUTION OF ASSETS.

Upon dissolution, all assets shall be distributed for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, or to a federal, state, or local government for a public purpose. Any assets not so disposed of shall be disposed of by the Superior Court of King County, Washington.

ARTICLE VIII — Amendments

8.01. The Board has the power to make, alter, amend, and repeal these Bylaws by majority vote. Any amendment shall comply with Washington State law and all federal regulations governing 501(c)(3) organizations.

ARTICLE IX — Conflict of Interest Policy

9.01. PURPOSE.

The purpose of this policy is to protect the interests of Discovery Hub Foundation when contemplating any transaction that might benefit the private interest of an officer, director, or related party. This policy supplements but does not replace applicable law.

9.02. DEFINITIONS.

Interested Person: Any director, officer, or committee member who has a direct or indirect financial interest, including:

- An ownership or investment interest in any entity with which the Corporation has a transaction or arrangement;
- A compensation arrangement with the Corporation or any entity with which the Corporation transacts;
- A potential ownership or investment interest in any entity with which the Corporation is negotiating.

9.03. RELATED BUSINESS DISCLOSURE.

As of the date of adoption of these Bylaws, the following related-party

interests are disclosed:
Jayaprakasam Siddian Thiruna (Treasurer): Owner, Discovery Hub Education; Owner, Discovery Hub Therapies.
Ponni Elango (President): No separate ownership interest disclosed.
Shivani Jayaprakasam (Secretary): No separate ownership interest disclosed.

Any transaction between Discovery Hub Foundation and the above-named for-profit entities shall follow the procedures in Section 9.05.

9.04. DUTY TO DISCLOSE.
An interested person must disclose the existence and nature of any financial interest to the Board before any vote on that matter.

9.05. PROCEDURES FOR ADDRESSING A CONFLICT.
a. The interested person shall leave the meeting while the remaining directors discuss and vote on whether a conflict exists.
b. The Board shall investigate whether a more advantageous transaction is available from an unrelated party.
c. If no better alternative exists, disinterested directors shall vote by majority on whether to proceed. The interested person does not vote.
d. All decisions and the basis for them shall be recorded in the minutes.

9.06. VIOLATIONS.
If a director fails to disclose a conflict, the Board shall inform the member, provide an opportunity to explain, and if confirmed, take corrective action up to and including removal from the Board.

9.07. COMPENSATION VOTING.
A director who receives compensation from the Corporation may not vote on matters pertaining to their own compensation.

9.08. ANNUAL DISCLOSURE STATEMENT.
Each director, officer, and committee member shall annually sign a statement confirming they have received, read, and agree to comply with this policy, and understand that Discovery Hub Foundation must operate primarily for its tax-exempt purposes.

9.09. PERIODIC REVIEWS.
The Board shall periodically review whether compensation arrangements are reasonable and whether any arrangements with related for-profit entities reflect arm's-length, fair-market-value terms.

These Bylaws are adopted by resolution of the Board of Directors of Discovery Hub Foundation on this 3rd day of June, 2026.

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Ponni Elango, President

Jayaprakasam Siddian Thiruna, Treasurer

Shivani Jayaprakasam, Secretary

CONFORMED COPY. These Bylaws were adopted by the Board of Directors on June 3, 2026. The signed original is on file with the Corporation and is available on request.